

# MINUTES OF REGULAR MEETING JUNE 19, 2019

AT 7:00 P.M. AT THE FRANKLIN ELEMENTARY SCHOOL

PRESENT: Kevin Blondina, Kathleen Clohessey, Scott Davis, F. Cliff Graham  
Shane Hrbek, Ronald Neal, Jeanine Paszkiel, Suzanne Ross, Sarah Zydon  
John R. Giacchi, Superintendent  
Barbara A. Decker, Business Administrator/Board Secretary

ABSENT: None

Mr. Graham, Board President, opened the meeting at 7:00 P.M., with the Flag Salute and Pledge of Allegiance, which was followed by the following statement:

The Board Secretary has advised me that this meeting is being conducted in compliance with the "Open Public Meeting Act – Chapter 231 – Public Laws of 1975." Advance written notice of at least 48 hours was given specifying the time, date and to the extent known, the agenda, and stating whether formal action may or may not be taken and has been properly posted at the school, mailed to the Clerk/Administrator, mailed to the New Jersey Herald, the Sunday Herald and the Star Ledger.

## APPROVAL OF REGULAR BOARD MINUTES

On motion by Mrs. Ross, seconded by Mr. Hrbek, and carried by the following roll call vote, approved the minutes of the following meetings as presented:

### 1. May 20, 2019 – Regular Meeting – Minutes (Attachment 1)

Yes	-	8
Abstain	-	Mr. Graham
No	-	0

On motion by Mrs. Zydon, seconded by Mr. Davis, and carried by the following roll call vote, approved the minutes of the following meetings as presented:

### 2. May 20, 2019 – Executive Session Meeting – Minutes

Yes	-	8
Abstain	-	Mr. Graham
No	-	0

## PRESENTATION(S)

A. Student Report: NA

CORRESPONDENCE: NA

# MINUTES OF REGULAR MEETING JUNE 19, 2019

## OPEN TO THE PUBLIC – AGENDA ITEMS

On motion by Mrs. Zydon, seconded by Mr. Hrbek, and carried unanimously by voice vote, opened the meeting to the public for comment on agenda items at 7:02 p.m.

Mr. Graham read the following statement:

At this time, members of the public are invited to address the Board. Please note that public comments on the agenda items will be made in accordance with Policy 0167 - Public Presentation at Board meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, please raise your hand to be called upon. Once called, please come to the front and state your name, municipality of residence and/or group affiliation.

Please let the record reflect that the Board of Education does not endorse comments nor will the Board of Education be held liable for comments made by a member of the public about a staff member that the staff member may consider defamatory and/or libelous, as that staff member retains all rights to pursue any legal remedies against you.

Mr. Ryan Ellis, Franklin Education Association Co-President, addressed the Board regarding the termination of an employee.

Mrs. Karen Roccisano thanked the Board and then addressed them regarding her termination.

Mrs. Meg Gummere advocated for Mrs. Roccisano.

Ms. Laura Chegwiddden-Jacobs advocated for Mrs. Roccisano, saying that she is professional and compassionate.

On motion by Mrs. Zydon, seconded by Mr. Blondina, and carried unanimously by roll call vote, closed the meeting to the public for comment on agenda items at 7:20 p.m.

On motion by Mrs. Zydon, seconded by Mr. Blondina, and carried unanimously by roll call vote, the Board rescinded the 2019-20 Employment Contract and terminated employment of employee #7925 effective June 30, 2019.

## COMMITTEE REPORTS

**Personnel Committee** – Kevin Blondina, Chair – Committee Report

Discussion:

Mr. Blondina provided an update on New Jersey sick leave requirements and SRO Officer insurance.

## MINUTES OF REGULAR MEETING JUNE 19, 2019

On motion by Mrs. Zydon, seconded by Mrs. Ross, and carried unanimously by roll call vote, approved the following:

- A. Resolved that the Board of Education accepts resignations from the following part-time paraprofessionals:

Employee	Resignation Effective Date
Laura Faria	June 30, 2019
Erica Rago	June 30, 2019

- B. Resolved that the Board of Education approves the following unpaid leaves of absence:

Employee	Dates
#7930	May 24, 2019
	June 4, 2019
	June 10, 2019
	June 11, 2019
#8016	June 10, 2019
	June 11, 2019

- C. Resolved that the Board of Education approves professional development as listed:

Staff Member	Professional Development	Cost	Date
Michael Clint	EPA Lead RRP Renovator Initial Training	\$200	7/10/2019
Board members, CSA and SBA	NJSBA Workshop 2019 Atlantic City, NJ	\$1,600 registration fee/up to 20 participants	10/21-10/24/2019

- D. Resolved that the Board of Education approves Independent Consultant, Tim S. VanderGast, PhD., LPC, ACS, Certified School Counselor, to provide professional consultation services for special education programs for the 2019-2020 school year, not to exceed \$14,000.

- E. Resolved that the Board of Education approves the following summer custodian appointments beginning July 1, 2019 and ending August 30, 2019:

Staff Member	Hours	Compensation
Alemy, Dayna	7:00 a.m. - 3:00 p.m.	\$10.00 per hour
Alemy, Kira	7:00 a.m. - 3:00 p.m.	\$10.00 per hour
Havel, Jason	7:00 a.m. - 3:00 p.m.	\$10.00 per hour

## MINUTES OF REGULAR MEETING JUNE 19, 2019

Staff Member	Hours	Compensation
Henry, Alexa	7:00 a.m. - 3:00 p.m.	\$10.00 per hour
Kent, Silas	7:00 a.m. - 3:00 p.m.	\$10.00 per hour
Nunez, Miguel	7:00 a.m. - 3:00 p.m.	\$10.00 per hour
Rosco, Madison	7:00 a.m. - 3:00 p.m.	\$10.00 per hour
Stecher, Isabelle	7:00 a.m. - 3:00 p.m.	\$10.00 per hour

- F. Resolved that the Board of Education approves the summer school teachers listed below for the program that runs from July 1 - July 30, 2019 (excluding July 4, 2019 and July 5, 2019) to be compensated upon submission of timesheets:

Staff Member	Hours	Compensation
Elaine Bartholomew	3 hours daily	\$41.60 per hour
Laurie Black	Not to exceed 6.5 hours per day	\$41.60 per hour
Melissa Daly	3 hours daily	\$41.60 per hour
Jason Siegert	3 hours daily	\$41.60 per hour

- G. Resolved that the Board of Education approves the personnel as listed below for the extended school year (ESY) program which runs Monday through Thursday from 9:00 a.m. - 11:30 a.m. commencing July 8, 2019 and ending August 8, 2019 to be compensated upon submission of timesheets:

Program	Staff Member	ESY Position	Compensation
Preschool Disabilities Program	Ashley Sheldon	Special Education Teacher	\$41.60 per hour
	Kathleen Winkler	Aide	\$14.11 per hour
	Eve Soares	Aide	\$14.11 per hour
	Amanda Shahin	Aide	\$14.11 per hour
Autistic Program	Michele Fuzia	Special Education Teacher	\$41.60 per hour
	Barbara Formica	Aide	\$14.11 per hour
	Tammy Drake	Aide	\$14.11 per hour
BD Program	Fred Street	Special Education Teacher	\$41.60 per hour
	Shelby Powell-Hicks	Aide	\$14.11 per hour
	Nitoshia Young	Aide	\$14.11 per hour
LLD Program	Brianne McGlone	Special Education Teacher	\$41.60 per hour
	Erin Garrity	Special Education Teacher	\$41.60 per hour
	Angela Vitrano	Aide	\$14.11 per hour
	Pam Blauvelt	Aide	\$14.11 per hour
Speech Language Services	Janice Fried	1 Speech Language Spec.	\$41.60 per hour
OT Services	J&B Therapy	1 OT or Certified OT Assist.	\$90 per hour
PT Services	Mary Ellen Diffily	1 PT	\$85 per hour
Nurse	Sabrina Sienkiewicz	1 Nurse	\$41.60 per hour

## MINUTES OF REGULAR MEETING JUNE 19, 2019

- H. Resolved that the Board of Education approves the substitute teachers and aides as listed below for the ESY program which runs Monday through Thursday from 9:00 a.m. - 11:30 a.m. commencing July 8, 2019 and ending August 8, 2019 to be compensated upon submission of timesheets:

ESY Position	Staff Member	Compensation
Substitute Teacher	Pamela Blauvelt Amanda Shahin Jacqueline Taylor	\$100 per day
Substitute Aide	Lisa Conte Sabrina Gamutan - <i>pending completion of required documentation</i>	\$14.11 per hour
Substitute Nurse	Joyce DiGioia Renate Gratzl	\$200 per day

- I. Resolved that the Board of Education approves the following extra-curricular appointments for the 2019-2020 school year:

Activity	Staff Member	Annual Stipend
Basketball - Boys Head Coach	Samiljan, J.	\$3,652
Basketball - Boys Assistant Coach	Siegert, J.	\$2,696
Basketball - Girls Head Coach	Daly, M.	\$3,652
Basketball - Girls Assistant Coach	Fedynich, K.	\$2,696
Cheerleading - Head Coach	McGlone, B.	\$3,558
Cheerleading - Assistant Coach	Schulman, R.	\$2,696
Field Hockey - Head Coach	Siegert, J.	\$3,558
Field Hockey - Assistant Coach	Emery, D.	\$2,696
Soccer - Head Coach	Samiljan, J.	\$3,550
Soccer - Assistant Coach	Tizzano, E.	\$2,696
Track - Head Coach	Fedynich, K.	\$3,558
Track - Assistant Coach	Emery, D.	\$2,696
Art Advisor	Huffman, A.	\$3,690
Auditorium Morning Arrival Supervisor (2)	Fuzia, M. LoPorto, K.	\$2,400 per advisor
Band Director	Gay, S.	\$3,690
Breakfast Program Supervisor	Tizzano, E.	\$2,400
Coordinator of CST	Gummere, M.	\$3,641
Eighth Grade Advisor (2)	Bartholomew, E. Symons, C.	\$500 per advisor
Homework Club Advisor	Black, L. Daly, M. LoPorto, K.	\$33.33 per hour
Play Director	Garrity, E.	\$2,617

## MINUTES OF REGULAR MEETING JUNE 19, 2019

Activity	Staff Member	Annual Stipend
Assistant Play Director	Sapio, S. *Lewis, M. (Alison) *Pending substitute aide approval.	\$1,298 <i>Combined annual stipend to be split equally among the three advisors.</i>
Student Council Advisor	Black, L. Fanuel, M.	\$3,690 <i>Annual stipend to be split equally between the two advisors.</i>
Yearbook Advisor	LoPorto, K.	\$3,690
Webmaster	LoPorto, K.	\$1,000

- J. Resolved that the Board of Education approves the FY 2019-2020 contract for Barbara Decker, Business Administrator/Board Secretary, at a contractual salary of \$112,750 and other benefits per contract as depicted in **Attachment 2**.
- K. Resolved that the Board of Education approves the FY 2019-2020 contract for Mark Postas, Head Custodian (tenured as custodian), at a contractual salary of \$79,904 and other benefits per contract as depicted in **Attachment 3**.
- L. Resolved that the Board of Education approves the FY 2019-2020 contract for Carolyn Ryder, Supervisor of Instruction, at a contractual salary of \$101,111 and other benefits per contract as depicted in **Attachment 4**.
- M. Resolved that the Board of Education approves the FY 2019-2020 contract for Lisa Vallacchi, Vice Principal, at a contractual salary of \$104,550 and other benefits per contract as depicted in **Attachment 5**.
- N. Resolved that the Board of Education approves compensation for NJ Earned Sick Leave to substitute teachers, aides, custodians and secretaries commencing October 29, 2018 through June 18, 2019 per New Jersey law, not to exceed \$2,400.
- O. Resolved that the Board of Education approves the amended salary for the following staff members for the 2019-2020 school year:

Franklin Borough Board of Education Certificated Staff Renewal 2019-2020						
Name	Track	STEP	FTE	SALARY	LONGEVITY	TOTAL
Bargiel, Sandy	MA+30	18	1	90,771	1,500	92,271
Campana, Bridget	BA	18	1	84,251	1,500	85,751
Cervino, Carol	BA	18	1	84,251	1,500	85,751
Crosby, Karen	MA	14	1	76,608	1,500	78,108

**MINUTES OF REGULAR MEETING  
JUNE 19, 2019**

Franklin Borough Board of Education Certificated Staff Renewal 2019-2020						
Name	Track	STEP	FTE	SALARY	LONGEVITY	TOTAL
Diaz-Rojas, Ariadne	MA/BA+45	18	1	88,551	1,500	90,051
Fanuel, Melissa	BA+45	17	1	85,566	1,500	87,066
Fuzia, Michele	MA/BA+45	14	1	76,608	1,500	78,108
Gummere, Margaret	MA	18	1	88,551	1,500	90,051
Hendershot, Alison	BA	17	1	81,266	1,500	82,766
Kilmat, Kelly	MA/BA+45	14	1	76,608	1,500	78,108
Kota, Christy	MA	12	1	70,636		70,636
LoPorto, Karen	MA+30	18	1	90,771		90,771
MacDonald, Patricia	BA+30	18	1	86,401	2,000	88,401
Molla-Saracco, Sandra	MA+60	18	1	93,626	2,000	95,626
O'Connor, Suzanne	MA	5	0.71	43,144		43,144
Panaite, Kimberly	MA+30	14	1	78,818	1,500	80,318
Samiljan, Jason	MA	18	1	88,551	1,500	90,051
Sapio, Stephanie	BA	15	1	75,294	1,500	76,794
Sisco, Jennifer	MA	2	1	59,841		59,841
Tizzano, Elaine	BA	18	1	84,251	1,500	85,751

- P. Resolved that the Board of Education approves the following appointments for the 2019-2020 school year pending receipt of required documentation:

Name/Position	Compensation	Effective Date
Lisa Dylewski full-time paraprofessional New position funded by PEEA grant	\$14.11 per hour, plus benefits 6 hours a day 183 day	9/1/2019

- Q. Resolved that the Board of Education approves the following substitute teacher for the 2019-20 school year at the rates listed below:

Substitute Name	Substitute Position	Compensation	Effective Date
Regina Norris	Substitute Teacher	\$100 per day	9/1/2019; pending completion of required paperwork; not eligible for benefits

## MINUTES OF REGULAR MEETING JUNE 19, 2019

R. Resolved that the Board of Education approves the attached sidebar agreement between the Franklin Board of Education and the Franklin Education Association (FEA) as it pertains to Basic Skills Instructor(s) for the 2019-2020 school year. **Attachment 6**

S. Resolved that the Board of Education approves the attached sidebar agreement between the Franklin Board of Education and the Franklin Education Association (FEA) as it pertains to the 2019-2020 school calendar with regard to professional development days. **Attachment 7**

On motion by Mrs. Zydon, seconded by Mr. Graham, and carried unanimously by roll call vote, approved the following:

T. Resolved that the Board of Education approves the resignation for the following part-time paraprofessional:

Employee	Resignation Effective Date
Lisa DiNapoli	June 30, 2019

U. Resolved that the Board of Education approves the following unpaid leaves of absence:

Employee	Dates
#8016	June 17, 2019
	June 18, 2019
	June 19, 2019
#7950	June 17, 2019

V. Resolved that the Board of Education approves the substitute teacher listed below for both the ESY and summer school programs, if necessary, to be compensated upon submission of timesheets:

ESY Position	Staff Member	Compensation
Substitute Teacher	Melissa Fanuel	\$41.60 per day

W. Resolved that the Board of Education approves up to a total of 10 hours at \$41.60 per hour to the following teachers for summer CST meetings to be compensated upon submission of timesheets:

- Bartholomew, E.
- Black, L.
- Daly, M.
- Siegert, J.
- Sheldon, A.
- Fuzia, M.
- Street, F.



## MINUTES OF REGULAR MEETING JUNE 19, 2019

- Fried, J.
- Fanuel, M.
- McGlone, B.
- Garrity, E.
- Tizzano, E.

X. Resolved that the Board of Education approves the staff members listed below to provide a total of 10 hours per week of home instruction for student \*\*\*\*\*0643. Staff members to be compensated upon submission of timesheets:

Date	Staff Members	Home Instruction	Compensation
June 17, 2019 to June 22, 2019 Home Instruction	Fred Street Elaine Tizzano	5 hours 5 hours	\$41.60 per hour \$41.60 per hour
July 7, 2019 to July 13, 2019 Home instruction for the ESY program	Fred Street Elaine Tizzano	5 hours 5 hours	\$41.60 per hour \$41.60 per hour
July 14, 2019 to July 20, 2019 Home instruction for the ESY program	Fred Street Elaine Tizzano	5 hours 5 hours	\$41.60 per hour \$41.60 per hour
July 21, 2019 to July 27, 2019 Home instruction for the ESY program	Fred Street Elaine Tizzano	5 hours 5 hours	\$41.60 per hour \$41.60 per hour
July 28, 2019 to Aug 3, 2019 Home instruction for the ESY program	Fred Street Elaine Tizzano	5 hours 5 hours	\$41.60 per hour \$41.60 per hour
Aug 4, 2019 to Aug 10, 2019 Home instruction for the ESY program	Fred Street Elaine Tizzano	5 hours 5 hours	\$41.60 per hour \$41.60 per hour

Y. Resolved that the Board of Education approves the following appointment for the 2019-2020 school year:

Activity	Staff Member	Annual Stipend
Music Director	Cervino, C.	\$3,690

Z. Resolved that the Board of Education approves the following appointments for the 2019-2020 school year pending receipt of required documentation:

Name/Position	Compensation	Effective Date
Caitlin Cleary - full-time preschool teacher <i>New position</i>	BA Step 1 at \$55,241 plus benefits	9/1/2019
Kenza Mjihad - full-time preschool teacher <i>Replaces employee #7982</i>	BA Step 1 at \$55,241 plus benefits	9/1/2019
Alyssa Icolari - full-time speech teacher <i>New position</i>	MA Step 4 at \$64,441 plus benefits	9/1/2019

AA. Resolved that the Board of Education approves the following request for degree change:

## MINUTES OF REGULAR MEETING JUNE 19, 2019

Staff Member	New Degree/Step	Effective Date
Melissa Daly	MA Step 6	9/1/2019

**Education Committee – Jeanine Paszkiel – Committee Report**

Mrs. Paszkiel provided a summary of the Committee Meeting.

Discussion: NA

On motion by Mrs. Zydon, seconded by Mr. Hrbek, and carried by the following roll call vote, approved the following resolutions:

- A. Resolved that the Board of Education approves the following tuition rates for the 2019-2020 school year:

Program/Grade	Annual Tuition Cost
Kindergarten	\$12,262
Grades 1-5	\$12,615
Grades 6-8	\$12,856
Learning and/or Language Disabilities (LLD)	\$14,163
Behavioral Disability (BD)	\$23,831
Autism	\$55,820

- B. Resolved that the Board of Education approves the following services:

Student	Provider/Services	Cost
PSY 18-19.4	Dr. Fennelly Psychiatric Evaluation on or about 5/31/2019	\$725

- C. Resolved that the Board of Education approves 10 hours per week of home instruction at \$41.60 per hour for student HI 18-19.2 for the 2018-2019 school year.

- D. Resolved that the Board of Education approves the following Extended School Year tuition:

Student ID	School	Dates	Rate
*****1041	Central Park School at Park Lake School (Educational Services Commission of Morris County)	July 1 - Aug. 8, 2019	Tuition \$4,750.00
*****4660	Northern Hills Academy (Sussex County Educational Services Commission)	July 1 - Aug. 13, 2019	Tuition \$9,536.00 Paraprofessional \$5,187.00 Plus transportation

## MINUTES OF REGULAR MEETING JUNE 19, 2019

E. Resolved that the Board of Education approves the following services for the 2019-2020 school year inclusive of Extended School Year for the out-of-district placement listed below:

Student	Service Provider	Rate	Estimated Cost
*****4660	Bayada Pediatrics	\$56 per hour 6 hours per day 210 days	\$70,560

F. Resolved that the Board of Education approves Realtime student information software for the 2019-2020 school year at a cost of \$14,150.

G. Resolved that the Board of Education approves the Children's Oral Health Program (Zufall Health) for the 2019-2020 school year at no cost to the district.

H. Resolved that the Board of Education approves the second reading and adoption of the following policy update:

Number	Title	Attachment #
Policy 5756	Transgender Students	Attachment 8

I. Resolved that the Board of Education approves the updated 2019-2020 School Calendar.  
**Addendum Attachment 1**

<b>Items A-G &amp; I</b>	Yes	-	9
	No	-	0
	Abstain	-	0

<b>Item #H</b>	Yes	-	8
	No	-	Mr. Graham
	Abstain	-	0

### Finance/Building & Grounds – Ronald Neal, Chair – Committee Report

Discussion: NA

On motion by Mrs. Ross, seconded by Mrs. Zydon and carried unanimously by roll call vote, approved the following resolutions:

A. Resolved that the Board of Education approves the vendor payments dated May 21, 2019 through June 19, 2019. **Attachment 9**

Fund 10	Charter School/ER FICA Share	64,004.66
Fund 11	General Expense	1,099,738.62
Fund 12	Capital Outlay	13,689.48

## MINUTES OF REGULAR MEETING JUNE 19, 2019

Fund 20	Special Revenue	40,725.41
Fund 60	Cafeteria	16,308.39
Fund 95	Student Activities	6,425.08
	<b>Total</b>	1,240,891.64

- B. Resolved that the Board of Education accepts the attached Board Secretary's Report and Treasurer of School Monies report for May 2019.

Resolved pursuant to N.J.A.C. 6A:23A-16.10 (c)3, the Board Secretary does certify that as of May 31, 2019, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8.1;

Therefore be it resolved that pursuant to N.J.A.C. 6A:23A-16.10(c)4 the Board of Education does certify that as of May 31, 2019, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account for Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year. **Attachment 10**

- C. Resolved that the Board of Education approves between line item transfers as required by State rules and regulations for the month of May 2019. **Attachment 11**
- D. Resolved that the Board of Education amends the following donation approved January 28, 2019:

Donation by	Purpose	Amount
Franklin Borough PTO	<b>Auditorium/gymnasium improvements</b> (original purpose – outdoor playground equipment )	\$10,000

- E. Resolved that the Franklin Borough Board of Education approves the following resolution for the end of the 2018-2019 school year:

**WHEREAS**, NJAC 6A:23-14.3 and 6A:23A-14.4, permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

**WHEREAS**, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

**WHEREAS**, the Franklin Borough Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into Capital Reserve account at year end, and

## MINUTES OF REGULAR MEETING JUNE 19, 2019

**WHEREAS**, the Franklin Borough Board of Education has determined that an amount not to exceed \$750,000 is available for such purpose of transfer;

**NOW THEREFORE BE IT RESOLVED** by the Franklin Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

- F. Resolved that the Franklin Borough Board of Education approves the following resolution for the end of the 2018-2019 school year:

**WHEREAS**, NJAC 6A:23-14.3 and 6A:23A-14.4, permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

**WHEREAS**, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

**WHEREAS**, the Franklin Borough Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into Maintenance Reserve account at year end, and

**WHEREAS**, the Franklin Board of Education has determined that an amount not to exceed \$250,000 is available for such purpose of transfer;

**NOW THEREFORE BE IT RESOLVED** by the Franklin Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

- G. Resolved that the Board of Education amends the resolution approved May 20, 2019 to **Generations Services LLC**, formerly Tatbit Company, of Pompton Plains, New Jersey, to provide the following updates to lighting and audio systems in the auditorium utilizing **HCESC Bid # HCESC-SER-12B**:

Category	Description	Cost
Theatrical Lighting and Controls	Furnish and install an LED theatrical lighting and control system in the auditorium	\$40,541
Audio Sound System	Furnish and install new sound system for full rated dB coverage in the auditorium	\$28,700
TOTAL COST		\$69,241

- H. Resolved that the Board of Education rescinds the resolution approved at the May 20, 2019 board meeting to BCW Builders LLC of Hamburg, NJ to construct the outdoor classroom per proposal dated May 1, 2019, Job Number 598 at a cost not to exceed

## MINUTES OF REGULAR MEETING JUNE 19, 2019

\$23,499 using funds donated by North Jersey Health Collaborative and Forward Franklin Alliance.

- I. Resolved that the Board of Education approves Sasse Glass of Augusta, New Jersey, to replace and install two (2) exterior doors in the auditorium at cost not to exceed \$14,800.
- J. Resolved that the Board of Education approves Applied Service Corp of Lafayette, New Jersey, to remove the Underground Storage Tank (UST) per proposal dated March 8, 2019 at a cost not to exceed \$24,560 with Fiscal Year 2020 Capital Reserve Funds.
- K. Resolved that the Board of Education approves to reschedule the October 28, 2019 regularly scheduled board meeting to Monday, October 14, 2019 at 7 pm in the school library.
- L. WHEREAS, there exists a need for various professional services, and

**WHEREAS**, the Public School Contracts Laws (N.J.S.A. 18A:18:-5) requires that a resolution authorizing the contracting of Professional Services without competitive bids be adopted:

**NOW THEREFORE BE IT RESOLVED** by the Board of Education that Bayada Home Health Care, Inc. be contracted by the Franklin Borough Board of Education for the 2019-2020 school year without competitive bidding as a Professional Service in accordance with 18A:18A-5 of the Public School Contracts Law, not to exceed a contractual amount of \$200,000. **Attachment 12**

- M. Resolved that the Board of Education approves existing curriculum for the 2019-2020 school year.
- N. Resolved that the Board of Education approves existing policies and by-laws for the 2019-2020 school year.
- O. Resolved that the Board of Education approves the following requests to use district equipment pending receipt of Equipment Loaner Agreement forms:

Organization	Equipment	Date
Borough of Franklin Recreation Committee	<ul style="list-style-type: none"> <li>• 8 folding tables</li> <li>• A rack of chairs (enough to use at 8 tables)</li> </ul>	July 8 - 26, 2019
The Center for Prevention and Counseling	Two (2) Risers	August 2 - 3, 2019

- P. Resolved that the Board of Education approves the following facility use request, pending receipt of required documents and provided there are no conflicts with school events:

## MINUTES OF REGULAR MEETING JUNE 19, 2019

Organization/Event	Date	Facility Request	Cost
Girl Scout Troop 95328	<ul style="list-style-type: none"> <li>• September 17, 2019</li> <li>• October 1 &amp; 15, 2019</li> <li>• November 5 &amp; 19, 2019</li> <li>• December 3 &amp; 17, 2019</li> <li>• January 7 &amp; 21, 2020</li> <li>• February 4 &amp; 18, 2020</li> <li>• March 3 &amp; 17, 2020</li> <li>• April 7 &amp; 21, 2020</li> <li>• May 5 &amp; 19, 2020</li> <li>• June 2 &amp; *16, 2020</li> </ul> <p style="margin-left: 20px;">*tentative in accordance the last day of school</p>	6:30 p.m. - 8:00 p.m. in the cafeteria on the 1 <sup>st</sup> and 3 <sup>rd</sup> Tuesday of each month, provided there are no conflicts with school events	N/A

### OLD BUSINESS:

Mrs. Paszkiel commented that the eighth grade graduation ceremony was nice and that everyone did a great job. Mrs. Ross echoed Mrs. Paszkiel's comments. Mr. Graham agreed with Mrs. Paszkiel and Mrs. Ross that the Franklin Band was very nice.

Mrs. Ross reported on the Sussex County Educational Services Commission meeting.

Mr. Graham and Mr. Giacchi reported on the sending districts meeting and said that the next meeting is in later October 2019.

Mrs. Ross reported that Mrs. Zydon was recently recognized at a Sussex County School Boards Meeting as a Master Board Member.

### NEW BUSINESS: NA

### BOARD SECRETARY'S REPORT:

Mrs. Decker reported that the deadline for submitting nominating petitions for the 2019 Annual School Election is July 30<sup>th</sup>.

### CHIEF SCHOOL ADMINISTRATOR'S REPORT

A. Mr. Giacchi reported fire and security drills held during the month of May 2019 are as follows:

- May 8, 2019 - Fire Drill from 9:35 - 9:43 a.m.
- May 20, 2019 - Lockdown Drill from 12:17 - 12:23 p.m.

B. Mr. Giacchi reported that bus evacuation drills were conducted on June 12, 2019 at 7:30 a.m.

## MINUTES OF REGULAR MEETING JUNE 19, 2019

C. Mr. Giacchi reported that Harshil Bhavsar is the 2018-2019 recipient of the Mildred Harden Scholarship award.

D. Mr. Giacchi reported on the end of year faculty meeting that was held today.

### OPEN TO THE PUBLIC – VISITORS ADDRESS THE BOARD

On motion by Mr. Hrbek, seconded by Mr. Davis, and carried unanimously by voice vote, opened the meeting to the public for visitors to address the board at 7:36 p.m.

Mr. Graham read the following statement:

At this time, members of the public are invited to address the Board. Please note that public comments on the agenda items will be made in accordance with Policy 0167 - Public Presentation at Board meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, please raise your hand to be called upon. Once called, please come to the front and state your name, municipality of residence and/or group affiliation.

Please let the record reflect that the Board of Education does not endorse comments nor will the Board of Education be held liable for comments made by a member of the public about a staff member that the staff member may consider defamatory and/or libelous, as that staff member retains all rights to pursue any legal remedies against you.

Ms. Laura Chegwiddden-Jacobs spoke on behalf of Ms. Brittany Mckay.

On motion by Mr. Hrbek, seconded by Mrs. Ross, and carried unanimously by voice vote, closed the meeting to the public for visitors to address the board at 7:42 p.m.

### EXECUTIVE SESSION:

On motion by Mr. Hrbek, seconded by Mr. Davis, and carried unanimously by roll call vote, the following resolution was adopted:

**WHEREAS**, pursuant to N.J.S.A. 10:4-12(b), the Board of Education may exclude the public from the portion of a public meeting at which the Board discusses any of the matters described at N.J.S.A. 10:4-12(b)(1)-9;

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education shall forthwith enter into closed session to discuss the following matter(s) concerning:

[ ] Matters rendered confidential by state or federal law -

- X Personnel: - To discuss personnel issues regarding the following employees:  
employee #7982, employee #7808
- To discuss CSA evaluation



## MINUTES OF REGULAR MEETING JUNE 19, 2019

- [ ] Appointment of a public official
- [ ] Matters covered by the attorney-client privilege
- [ ] Pending or anticipated litigation
- [ ] Pending or anticipated contract negotiations
- [ ] Protection of the safety or property of the public
- [ ] Matters which would constitute an unwarranted invasion of privacy
- [ ] Matters in which the release of information would impair a right to receive funds from the United States Government
- [ ] Matters concerning collective negotiations and/or the negotiation of terms and conditions of employment of employees of the Board of Education
- [ ] Possible imposition of a civil penalty or suspension

**BE IT FURTHER RESOLVED**, that said discussion may be disclosed to the public when the reasons for discussing and acting upon it in closed session no longer exist.

*The Board returned to regular session at 8:13 p.m.*

On motion by Mr. Hrbek, seconded by Mrs. Zydon, and carried unanimously by roll call vote, resolved that the Board of Education withholds the increment and step increase for the 2019-20 school year for employee #7808.

On motion by Mrs. Zydon, seconded by Mr. Davis, and carried unanimously by voice vote, adjourned the meeting at 8:14 p.m.

Respectfully submitted,

Barbara A. Decker  
Business Administrator/  
Board Secretary